# PERFORMANCE WITH PURPOSE

**INVESTOR PRESENTATION – August 2022** 





### **Forward-Looking Statements**

This communication includes forward-looking statements within the meaning of the "safe harbor" provisions of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are based on a number of assumptions about future events and are subject to various risks, uncertainties and other factors that may cause actual results to differ materially from the views, beliefs, projections and estimates expressed in such statements. These risks, uncertainties and other factors include, but are not limited to, those discussed under "Risk Factors" in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2021 and Quarterly Reports on Form 10-Q, including following: (1) the timing, receipt and terms and conditions of any required governmental or regulatory approvals of the proposed transaction between TEGNA and affiliates of Standard General and the related transactions involving the parties to the proposed transaction that could reduce the anticipated benefits of or cause the parties to abandon the proposed transaction, (2) risks related to the satisfaction of the conditions to closing the proposed transaction (including the failure to obtain necessary regulatory approvals), and the related transactions involving the parties to the proposed transaction, in the anticipated timeframe or at all, (3) the risk that any announcements relating to the proposed transaction could have adverse effects on the market price of the Company's common stock, (4) disruption from the proposed transaction could make it more difficult to maintain business and operational relationships, including retaining and hiring key personnel and maintaining relationships with the Company's customers, vendors and others with whom it does business, (5) the occurrence of any event, change or other circumstances that could give rise to the termination of the merger agreement entered into pursuant to the proposed transaction or of the transactions involving the parties to the proposed transaction, (6) risks related to disruption of management's attention from the Company's ongoing business operations due to the proposed transaction, (7) significant transaction costs, (8) the risk of litigation and/or regulatory actions related to the proposed transaction or unfavorable results from currently pending litigation and proceedings or litigation and proceedings that could arise in the future, (9) other business effects, including the effects of industry, market, economic, political or regulatory conditions, (10) information technology system failures, data security breaches, data privacy compliance, network disruptions, and cybersecurity, malware or ransomware attacks, and (11) changes resulting from the COVID-19 pandemic (including the effect of COVID-19 on the Company's revenues, particularly its nonpolitical advertising revenues), which could exacerbate any of the risks described above. Potential regulatory actions, changes in consumer behaviors and impacts on and modifications to the Company's operations and business relating thereto and the Company's ability to execute on its standalone plan can also cause actual results to differ materially. The Company is not responsible for updating the information contained in this press release beyond the published date, or for changes made to this press release by wire service, Internet service providers or other media.

Readers are cautioned not to place undue reliance on forward-looking statements made by or on behalf of the Company. Each such statement speaks only as of the day it was made. The Company undertakes no obligation to update or to revise any forward-looking statements. The factors described above cannot be controlled by the Company. When used in this communication, the words "believes," "estimates," "plans," "expects," "should," "could," "outlook," and "anticipates" and similar expressions as they relate to the Company or its management are intended to identify forward-looking statements. Forward-looking statements in this communication may include, without limitation: statements about the potential benefits of the proposed acquisition, anticipated growth rates, the Company's plans, objectives, expectations, and the anticipated timing of closing the proposed transaction.

#### TEGNA





### **Overview of Standard General's Definitive Agreement to Acquire TEGNA**

Transaction to maximize value for TEGNA stockholders, following thorough review of acquisition proposals received by the Company and evaluation of opportunity against TEGNA's standalone prospects and other strategic alternatives

Announcement Date	February 22, 2022
Stockholder Approval	<ul> <li>TEGNA stockholders voted to approve the transaction</li> </ul>
Board Approval	The transaction was unanimously approved by the
	\$24.00 in cash for each share of TEGNA common
	<ul> <li>Transaction consideration represents equity value of debt.</li> </ul>
Consideration	<ul> <li>Transaction represents a premium of approximate prior to media speculation about a potential sale of separation from the Gannett publishing business</li> </ul>
	In addition to receiving \$24.00 per share, TEGNA share per day (or \$0.05 per month) if the closing o (or \$0.075 per month) if the closing occurs between the closing occurs between the 13- and 14-month on or after the 14-month anniversary of signing.
Closing	<ul> <li>Expected to occur in the second half of 2022.</li> <li>The transaction is subject to regulatory approvals</li> <li>Following the close of the transaction, TEGNA staby Cox Media Group ("CMG") from Standard Gen</li> <li>After closing, Premion is expected to operate as a</li> <li>Upon completion of the transaction, TEGNA will b</li> </ul>
Financing	An affiliate of Standard General will hold substant managed by affiliates of Apollo Global Manageme investors holding non-voting interests.
	<ul> <li>A syndicate of banks led by RBC Capital Markets</li> </ul>

action at the special meeting of stockholders held on May 17, 2022

ne TEGNA board.

on stock.

e of approximately \$5.4B and an enterprise value of approximately \$8.6B, including the assumption

tely 39% to TEGNA's unaffected closing share price on September 14, 2021, the last full trading day of TEGNA, and a premium of approximately 11% to TEGNA's all-time high closing price since in 2015.

A stockholders will receive additional cash consideration in the form of a "ticking fee" of \$0.00167 per occurs between the 9- and 12-month anniversary of signing, increasing to \$0.0025 per share per day en the 12- and 13-month anniversary of signing, \$0.00333 per share per day (or \$0.10 per month) if h anniversary of signing, and \$0.00417 per share per day (or \$0.125 per month) if the closing occurs

s and customary closing conditions.

ations in Austin (KVUE), Dallas (KMPX) and Houston (KHOU and KTBU) are expected to be acquired neral.

a standalone business majority owned by Cox Media Group and Standard General.

become a private company and its shares will no longer be traded on the New York Stock Exchange.

ntially all of the voting, common equity in the new entity that is acquiring TEGNA, with CMG and funds ent to hold securities in the new entity that will be non-voting and non-attributable and with other

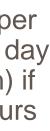
s will provide debt financing.















### **Second Quarter 2022 Financial Highlights**

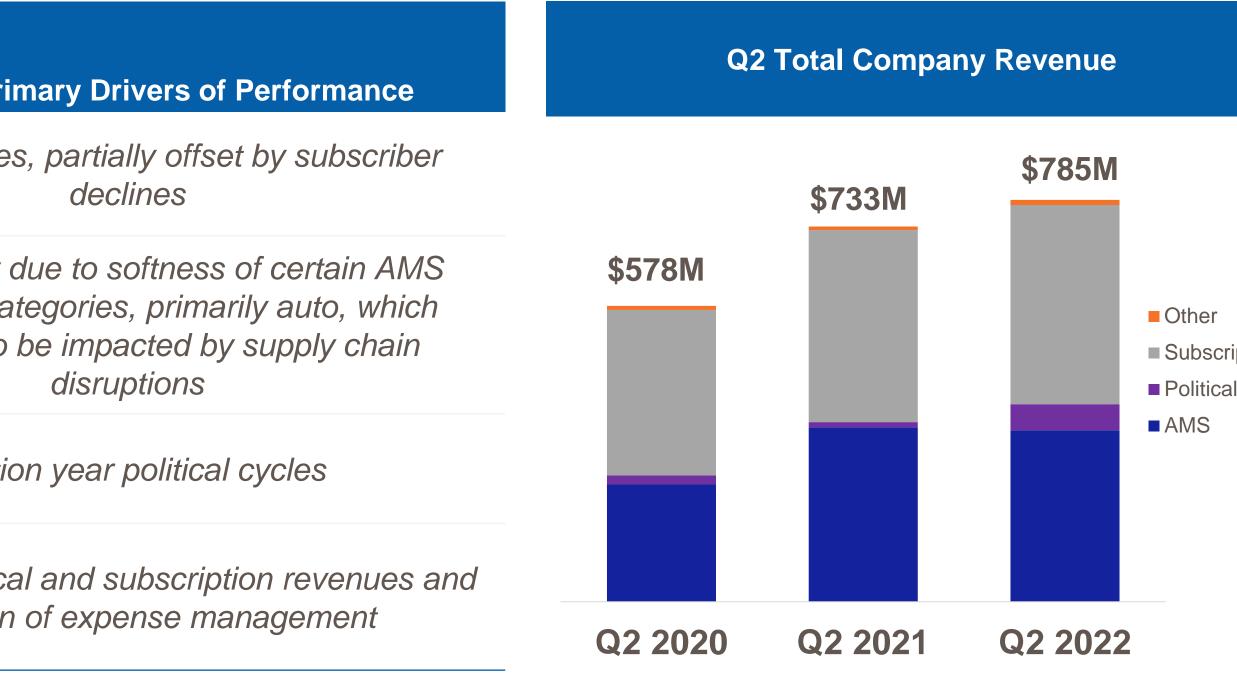
- **EBITDA**, and free cash flow
- regulatory approvals and customary closing conditions

#### Select Second Quarter 2022 Financial Results<sup>1</sup>

Financial Metric	Q2 2022 Result	Q2 2022 vs. Q2 2021 Result	Context / Prin
Subscription Revenue	\$389M	+4%	Rate increases
AMS Revenue	\$335M	-2%	Down slightly o advertising car continues to
Free Cash Flow	\$162M	+76%	Electic
Adjusted EBITDA	\$256M	+12%	Growth in politica execution

• Achieves second quarter record total company revenue, subscription revenue, political revenue, net income, Adjusted

• On track to complete proposed acquisition by an affiliate of Standard General in the second half of 2022, subject to



#### TEGNA





Subscription

### **Operational Excellence Resulted in Strong Full-Year 2021 Performance**

- Achieved record total company revenue, subscription revenue, and AMS revenue in 2021
- Rate increases and leading Big Four affiliate rates supported subscription revenue growth

#### Select Full-Year 2021 Financial Results<sup>1</sup>

Orthogoniustics		Result	Drivers of YoY Performance	FY 2019 Result	Context / Primary Drivers of Two- Year Performance	2021.1111	d Consecutive Company R		
Subscription Revenue	\$1.5B	+14%	Rate increases	+46%	Rate increases and partial year impact of acquisitions <sup>2</sup>		\$2.9B	\$3.0B	
AMS Revenue	\$1.4B	+22%	Strength across advertising categories	+16%	Strength across advertising categories despite weakness of automotive <sup>2</sup>	\$2.3B			Other
Free Cash Flow \$	\$577M	-22%	Absence of record political revenue in 2020	+53%	Growth of subscription and AMS revenues, cost reductions, and partial year impact of acquisitions <sup>2</sup>				<ul> <li>Subscrip</li> <li>Political</li> <li>AMS</li> </ul>
Adjusted EBITDA	\$948M	-7%	Absence of record high margin political revenue in 2020	+34%	Growth in subscription and AMS revenues, cost reductions, and partial year impact of acquisitions <sup>2</sup>	2019	2020 Election Year	2021	

<sup>1</sup> For full results, see fourth quarter earnings press release; all numbers provided are as reported unless stated otherwise

<sup>2</sup> "Acquisitions" includes (1) the Nexstar/Tribune acquisitions (completed September 19, 2019) and (2) the Dispatch acquisitions (completed August 8, 2019)

• AMS results bolstered by broad-based strength across advertising categories and TEGNA's digital offerings including Premion

#### TEGNA



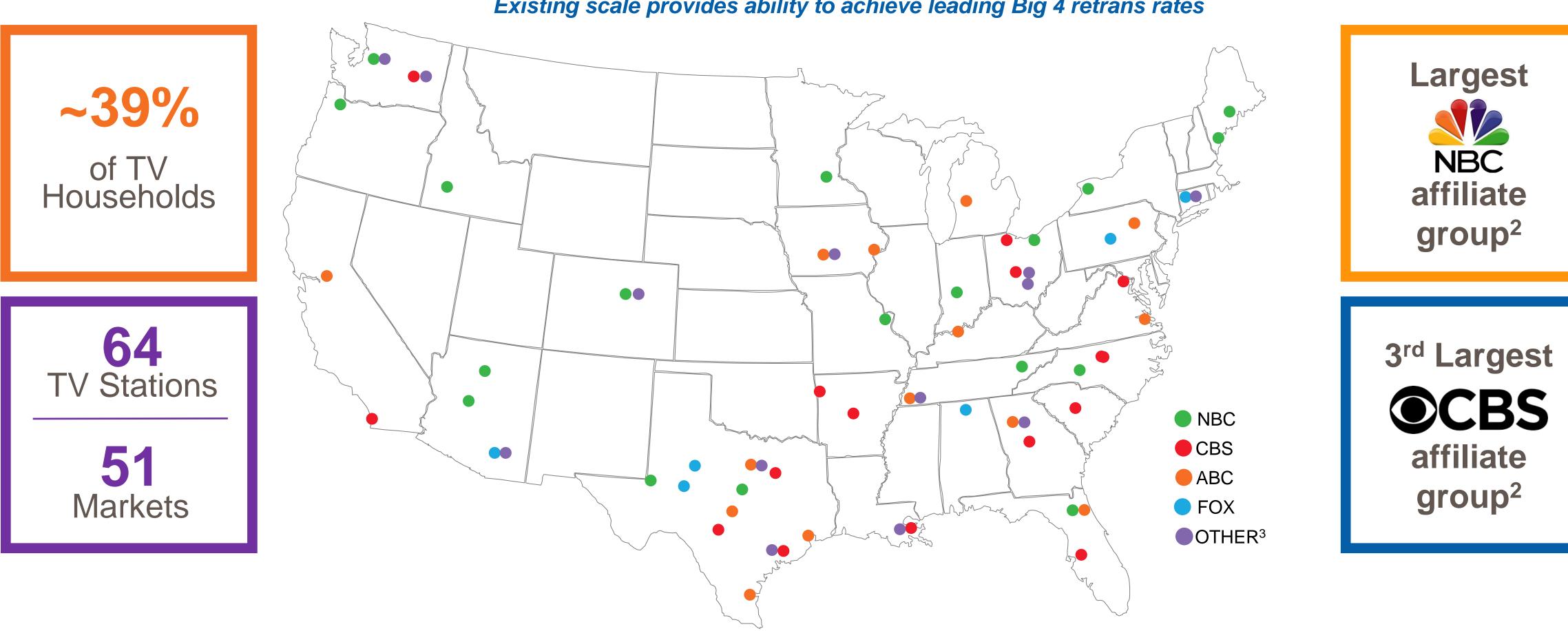




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### Portfolio of Strong Big Four Stations in Key Growing Markets

Largest Independent Owner of Big 4 Affiliates in the Top 25 Markets (21 stations, 16 Big 4 affiliates)<sup>1</sup> Existing scale provides ability to achieve leading Big 4 retrans rates



Sources: Nielsen, Company data, Yahoo Finance

<sup>1</sup> Based on TV homes reached, excluding O&Os

<sup>2</sup> Reflected on a pro forma basis for the transaction between Gray Television and Meredith Corporation and is across all markets; based on number of

TV homes reached, excluding O&Os <sup>3</sup> CW, MyNetwork, Independent and Radio

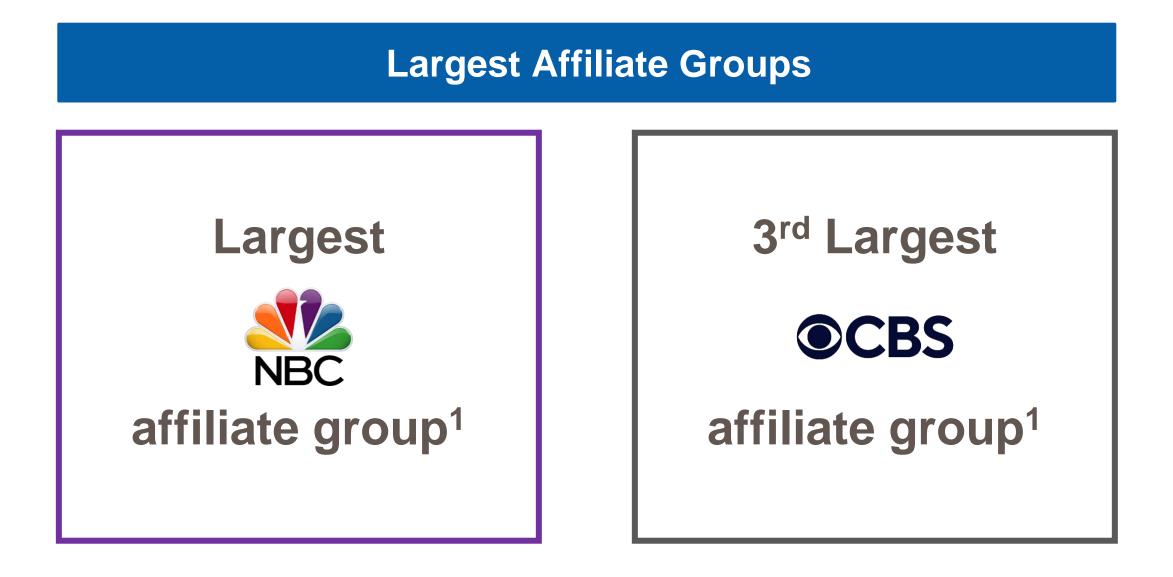






### Subscription Revenue Provides Clear Visibility and Stable Free Cash Flow

Achieved strong subscription revenue growth over past decade with 28% CAGR from 2011 - 2021



### Largest owner of Big 4 affiliates in the top 25 markets

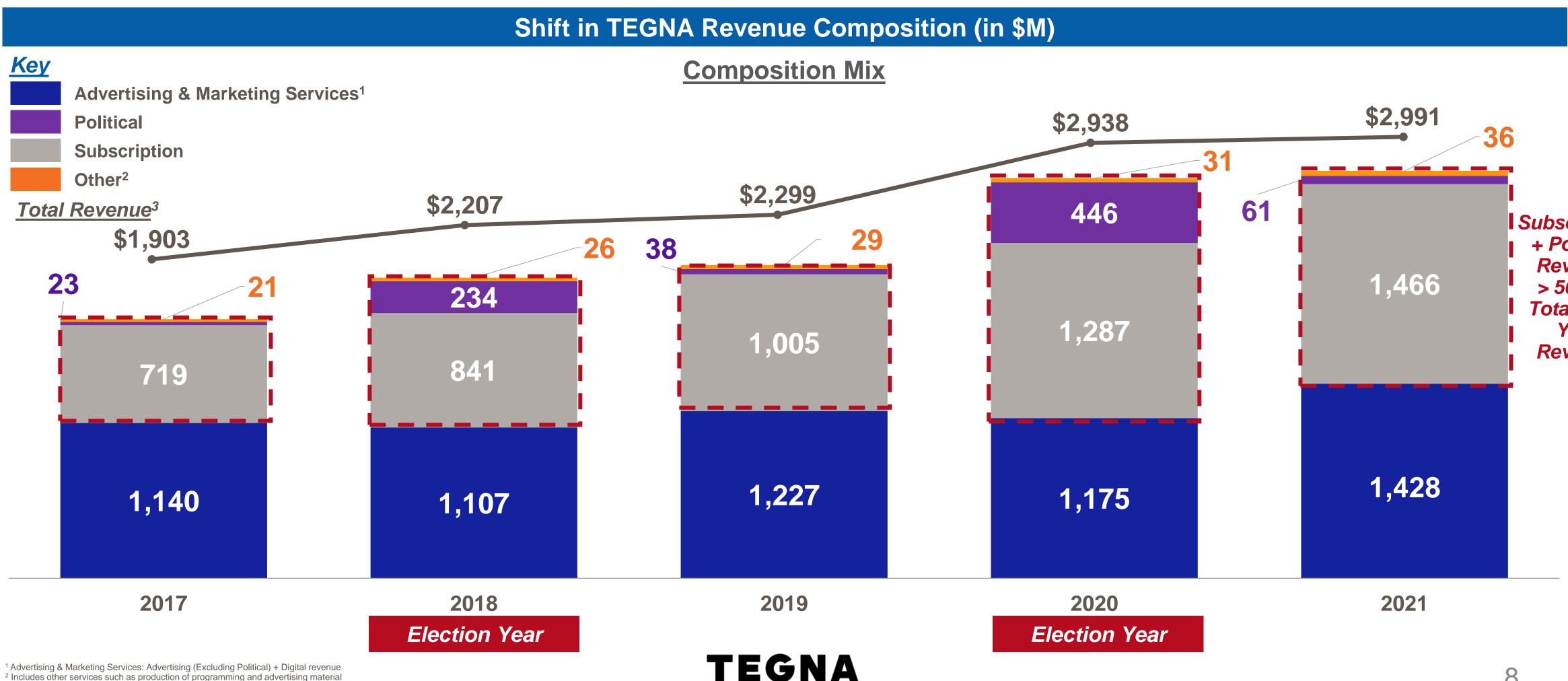
Affiliate Agreements					
Predictable fees from our affiliate agreements					
Affiliate	% of subs	Expiration			
NBC	~42%	<b>Early 2024</b>			
<b>OCBS</b>	~30%	End of 2022			
abc	~22%	Late 2023			
FOX	~6%	Mid 2025			





### **Diversified Revenue Mix, Weighted Towards Durable and Predictable Revenue**

TEGNA's revenues are diversified, with two of the three major revenue streams largely immune from advertising cycles; high margin subscription and political revenue comprise 50%+ of total company revenue on a two-year basis



<sup>3</sup> Total Revenue do not exactly sum to the total of individual revenue due to rounding



**Subscription** + Political Revenue > 50% of **Total Two-**Year Revenue

### **Experienced and Proven Integration Team Leading Successful Acquisitions**

Close Date	Size	Deal	Rationale	Achievements
Feb 2018	\$325M	Acquisition of Midwest Television, Inc.'s Broadcasting Stations in San Diego, CA	Add a strong market to its portfolio of Big Four affiliates (San Diego was the 29 <sup>th</sup> largest U.S. TV market with 1.1 million households at the time of the acquisition)	<ul> <li>Successfully integrated, accretive to EPS in less than a year and immediately FCF accretive</li> </ul>
Jan 2019	\$105M	Acquisition of leading stations in Toledo, OH and Odessa, TX from Gray Television	d Capitalize on consolidation opportunities and further enhance our portfolio of Big Four affiliates	<ul> <li>Successfully integrated, accretive to EPS in less than a year and immediately FCF accretive</li> </ul>
Jun 2019	<b>\$77M</b> <sup>2</sup>	<b>TRUE</b> CRIME NETWORK QUEST Q	Maximize growth in OTA audience and offer unique ad-supported programming	True Crime Network and Quest are reaching ~89% and ~83% of U.S. TV households, respectively <sup>3</sup>
Aug 2019	\$535M	Acquisition of Dispatch Broadcast Group's Leading, Top Ranked Stations in IN and OH	Grow portfolio of Big Four affiliates; both television stations are the #1 station in their respective markets	<ul> <li>Successfully integrated, accretive to EPS in less than a year and immediately FCF accretive</li> </ul>
Sep 2019	\$740M	Acquisition of 11 local TV Stations in 8 Markets from Nexstar	Add complementary markets to TEGNA's existing portfolio of top network affiliates, including four affiliates in presidential spending battleground states	<ul> <li>Successfully integrated, accretive to EPS in less than a year and immediately FCF accretive</li> </ul>
Jan 2021	<b>\$14M</b>	Acquisition of Locked On Podcast Network, the leading and innovative podcast network for local sports	Expand TEGNA's presence in the quickly growing podcast market; build on TEGNA's overall sports footprint, expand into video	<ul> <li>Locked On grew its audience by 98% in the first half of 2022 compared to the first half of 2021</li> </ul>

<sup>1</sup> Includes all material acquisitions since becoming a pre-play in 2017, totaling ~\$1.8B in value – KFMB's San Diego stations, Toledo/Midland Odessa, True Crime/Quest, Dispatch, Nexstar/Tribune divestitures, and Locked On

<sup>2</sup> Acquisition of 85% of multicast networks not owned from Cooper Media

<sup>3</sup> As of June 2022. Source: Nielsen

#### Since 2018, completed six acquisitions representing ~\$1.8B, which strengthened our market positioning, portfolio of stations and created stockholder value<sup>1</sup>





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### **Diversification and Innovation in Multiple Revenue Streams**

PREMION

Leveraging technology and content innovation to capitalize on monetization opportunities and connect with consumers across a multitude of digital platforms. Total Video Plays are +58%<sup>1</sup> year-over-year and TEGNA is averaging 251 million monthly average video plays across our O&Os and YouTube in Q2 2022<sup>2</sup>

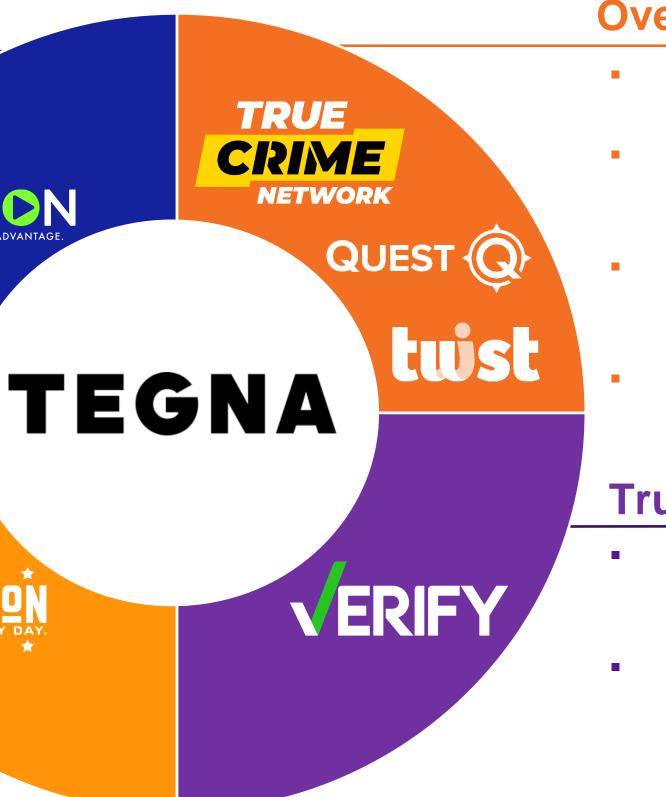
#### **AVOD<sup>3</sup> Streaming**

- Industry-Leading Premium OTT Advertising Platform across 210 DMAs
- Premion won five industry awards in 2021/2022: the Cynopsis Best of the Best Award for Best Ad Tech Solution, the Cynopsis Model D Awards for *Best Audience-Based Buying Platform*, Outstanding Brand Safety Strategy, Best Direct to Consumer *Campaign*, and the B&C/MCN/NextTV Tech Leadership Award for Best OTT & Streaming Technology
- Extending our local owned and operated (O&Os) brands through websites and mobile apps, reaching more than 51 million unduplicated monthly visitors in May 2022<sup>4</sup>

#### **Sports Podcasting**

- Podcast audience growth remains incredibly strong with Q2 2022 finishing 100% ahead of Q2 2021 in total audio and video streams delivered
- Audience was also higher quarter over quarter with an increase of 10% in total audio and video audience with video expansion continuing to be a huge driver of growth delivering a 44% quarterly increase
- Locked On grew its audience by 98% in the first half of 2022 compared to the first half of 2021

<sup>2</sup> As of June 2022. Sources: Google Analytics and YouTube Analytics



#### **Over-the-Air (OTA) Growth**

- Well-positioned to capitalize on the growth of overthe-air (OTA) usage
- True Crime Network, Quest, and Twist are reaching ~89%, ~83%, and ~79% of U.S. TV households, respectively<sup>5</sup>
- TCN and Quest offer free, ad-supported OTT apps on Roku, Fire, AppleTV, Android and iOS, delivering millions of ad impressions every month
- In April 2021, debuted Twist, a new multicast entertainment network for women

#### **Trusted News**

- **VERIFY, TEGNA's national brand that combats** disinformation, now has more than 300,000 followers across its various dedicated channels
- VERIFY's Newsletter and Snapchat Stories and Vault Studios "The Daily Crime" each were named 2022 Webby Award Honorees by the International **Academy of Digital Arts & Sciences**







<sup>&</sup>lt;sup>1</sup> Q2 2022 vs Q2 2021; Sources: Google Analytics and YouTube Analytics

<sup>&</sup>lt;sup>3</sup> Advertising-Based Video on Demand

<sup>&</sup>lt;sup>4</sup> Source: ComScore. ComScore has restated previously reported multiplatform visitor figures and now reports that TEGNA had 48 million unduplicated multiplatform visitors in February 2022 <sup>5</sup> As of June 2022. Source: Nielsen

### Accelerating and Enhancing Our Long-Standing Commitment to Diversity, Equity and Inclusion and Environmental, Social and Governance Areas

#### Established ESG Board Oversight and Sustainability Reporting

2018

Defined our purpose to Serve the Greater Good of our communities and established our corporate values

2017

- Established PPRC Committee with oversight of "the Company's policies and programs relating to corporate social responsibility"



	/	Achieved double-digit growth in Black, Indigenous and People of Color representation in content teams, content leadership and company leadership
A 50 MOS Recognized as of 50 most engage		Recognized by The Civic 50 as one of the 50 most community-minded companies in the U.S. for a second consecutive year
GREATER GOOD AWARDS	Received a Digiday Greater Good Award for TEGNA stations' COVID-19 relief efforts	Honored by the Women's Forum of New York for leadership in Board gender parity
BEST PLACES TO WORK 2021 For LGUID CAUSERY SUBJECT COMMENTMENT	Recognized as a Best Place to Wo LGBTQ Equality for the 5th conse year by the Human Rights Campa Foundation with a score of 100 or the Corporate Equality Index	acutive greenhouse gas emissions inventory for scopes 1, 2 and 3 to
APPROVED MORE THAN 1,700- NONPROFITS	totaling more than \$2.2M	in local communities
		cial and social justice and equality; approved the creation of a employees to steer TEGNA Foundation's grantmaking in this area

for Hurricane Ida Relief



Social Responsibility <u>Website</u>

### 2019

## 2020

### 2021

Published our first Social Responsibility Highlights Reports and launched the Social Responsibility section of TEGNA.com

#### For more information on our ESG practices, disclosure and recent updates:

### TEGNA

#### Enhanced ESG Strategy; Established Goals and Action Plans

- ✓ Formalized Diversity, Equity, and Inclusion (DE&I) goals for 2025
- ✓ Assigned Board-level oversight of diversity topics across all of our Board Committees to ensure diversity is overseen across our organization
- Developed a proprietary multiyear Inclusive Journalism Program in partnership with the Poynter Institute
- Amended PPRC charter to include sustainability and ESG-related matters
- Established a more robust ESG framework
- ✓ Provided SASB disclosure for Media & Entertainment Industry for 2020

- ✓ On track to meet our 2025 DE&I goals
- ✓ Completed diversity & inclusion content audits across all 49 newsrooms
- ✓ Conducted greenhouse gas emissions inventory for scopes 1, 2 and 3
- Adopted sustainable procurement policies and programs in our supply chain
- ✓ Provided SASB disclosure for Media & Entertainment Industry for 2021



### Making Tangible, Positive Impact on Our Communities; Providing Trusted **Journalism and Content**

	King in Seattle's After Hours: Fostering Chaos series with a federal court order, the state pledged to stop
9NEWS M	KUSA in Denver's investigation revealed for the first the city's police department mandated prone restra September 2021, federal officers were barred from 2021 Alfred I. duPont-Columbia University award Photographers Association awards.
KARE	KARE in Minnesota's multi-part series <i>Cruel &amp; Unus</i> overhaul of the state's jail inspection unit and pa Alfred I. duPont-Columbia University award.
<b>4</b> WWL0	WWL in New Orleans's <i>Hidden Dangers</i> revealed th employees falsified the licensing and inspections of permitting officials contend they are <b>working to add</b>
ALIVE	WXIA in Atlanta's <i>Terminal 911</i> investigation uncover airport's training of all its 911 operators as Emergen centralized placement of paramedics.
	During daily editorial meetings, the VERIFY team d media, and TEGNA stations, and produces daily bro immigration, and politics

immigration, and politics.

#### Spotlight: TEGNA Stations Changing Lives and Laws; VERIFY Fights Disinformation and Misinformation

s sparked investigations of Washington state's foster care system; in conjunction p housing children in hotels, office buildings and cars.

time the misuse of a common law enforcement chokehold restraint technique; aint training of officers, Denver's police department later did the same and, in m using chokeholds. KUSA's Prone series received a Peabody Award, a I, a regional Edward R. Murrow award and two National Press

sual exposed jail officials that ignored preventable inmate deaths which led to an assage of sweeping reform legislation. Cruel & Unusual received a 2022

nat city plumbing inspectors received permits for unlicensed contractors and gas hookups; building inspectors and a contractor were arrested, and city dress problems exposed by the WWL investigation.

ered inadequate 911 operator training and rescue resources, leading to the gency Medical Dispatchers, the renting of replacement vehicles and more

liscusses assignments and fact-checking issues that arise from viewers, social oadcast packages relating to COVID-19, health, personal finances, climate,

### TEGNA



### **Taking Actionable Steps on DE&I**

#### 2025 Diversity and Inclusion Goals and 2021 Progress

	CONTENT TEAMS	CONTENT LEADERSHIP	COMPANY LEADERSHIP	ALL EMPLOYEES
	Reflect markets at ~36%	Increase by 50%	Increase by 50%	
2025 BIPOC* Goals	On Track	On Track	On Track	
2021 BIPOC* Progress	1/1/21 – 27% 12/31/21 – <b>30%</b> ↑ <b>11% Increase</b>	1/1/21 – 17% 12/31/21 – <b>20%</b> ↑ <b>18% Increase</b>	1/1/21 – 16% 12/31/21 – <b>18%</b> ↑ <b>13% Increase</b>	1/1/21 – 25% 12/31/21 – <b>27%</b> ↑ <b>8% Increase</b>
	1/1/21 - 46%	1/1/21 – 45%	1/1/21 – 41%	1/1/21 – 47%

2021 Female Representation	1/1/21 – 46%	1/1/21 – 45%	1/1/21 – 41%	1/1/21 – 47%
	12/31/21 – <b>46%</b>	12/31/21 – <b>44%</b>	12/31/21 – <b>42%</b>	12/31/21 – <b>47%</b>

	ASIAN	BLACK OR AFRICAN- AMERICAN	HISPANIC OR LATINO	WHITE	OTHER	<b>N/A</b> <sup>1</sup>
2021 All Employee Representation	3.0%	12.0%	9.9%	70.0%	2.3%	2.8%

#### Five Pillars Support our DE&I Goals

	2 Leadership	3	4	5
Talent Pipeline and Bench Strength	Compensation Tied to Diversity and Inclusion	Multiyear Inclusive Journalism Program	Leverage Insights from Employee Feedback	Employee Training
ouengui	Goals	ooumansmirrogram		

 $^{1}$  N/A = not available or not disclosed.











### Making Our Company and Communities Better Places to Work and Live



#### **Investing in Our People**

#### **Workforce Engagement**

Recognized by Achievers for leadership in and commitment to increasing engagement of our workplace

#### **Talent Development**

- Manager training
- Leadership development
- Content leadership training
- ✓ News leadership forum



- - Inside-out sales training Producer-in-Residence program

- **Employee Well-Being**
- Investment in physical and mental health and wellness resources for employees and their families throughout the COVID-19 pandemic
- Long track record of taking an employee-focused approach to keeping colleagues healthy and safe at our stations and offices, and expanding benefits coverage:

#### 2018

- Introduced rate table for medical premiums by salary tier
- Expanded benefit coverage to include part-time employees
- Enhanced 401(k)s to vest 100% on day 1 (rather than 3-year vesting) and match up to 4%

#### 2019

- Kept employee premium costs flat
- Kept expanded vision and dental benefits
- Annual premiums reduced by \$400 for singles-\$1000 for families

- Introduced Health Care Flexible Spending Accounts for PPO plan • Established Juneteenth as a paid company holiday

#### Social

#### A 50 MOST ENGAGED WORKPLACES<sup>®</sup> 2021

## 

In 2022, named to The Civic 50 for the third consecutive year

**Serving Our Communities** 

## \$1.85M

330 Community Grants in 2021 to address pressing community needs

## 3,100+

Employee gifts approved, that together with the TEGNA Foundation Matching Gifts, total \$2.2M+ to causes and nonprofits in 2021

#### 2020

- Introduced new PPO plan
- Increased Health Savings Account annual contributions
- Introduced 12 weeks of maternity leave paid at 100%

### TEGNA

#### 2021

- Parental leave expanded to 6 weeks paid at 100% for all new parents
- Enhanced fertility coverage
- Introduced Applied Behavioral Analysis (ABA) Therapy
- Added Care@Work Membership
- Added HIV PrEP coverage

#### 2022

- Introduced expanded mental health coverage and new employee assistance program
- Increased adoption reimbursement from \$2,500 to \$10K
- Introduced surrogacy reimbursement up to \$10K
- Added free frames through Vision Freedom Pass Plus coverage
- Increased coverage for hair prosthesis through medical plan





### Protecting and Preserving our Environment and Minimizing Our Carbon Footprint



#### Being responsible stewards of our resources is an essential part of building a sustainable future for our stakeholders

We have taken, or committed to take, actionable steps as a result of our findings, including:

#### **Conducted Greenhouse Gas (GHG) Emissions Inventories / Assessments**

- Completed a GHG inventory during Q3 2021 across our direct operations (scopes 1 and 2)
- Completed a relevance assessment and inventory of our indirect value chain GHG emissions (scope 3)
  - scope 3 emissions; additional work will take place in the coming year

#### **Setting Environmental Goals**

- We are conducting a qualitative assessment per the Task Force on Climate-Related Financial Disclosures framework

TEGNA stations also provide significant environmental sustainability content through our reporting and investigative journalism; our stations regularly report on environmental, climate and sustainability issues that impact our communities

#### Environment

• We are adopting responsible and sustainable procurement policies and programs within our supply chain to address our upstream

• We have begun exploring setting a science-based GHG emissions target to reduce our contribution to global GHG emissions levels

### TEGNA





### **Enhancing ESG Across TEGNA to Secure a Sustainable Future**



Progressing ahead of schedule on each of our specific and publicly disclosed diversity and inclusion goals and taking further action to support DE&I across TEGNA



Investing in our people and our communities through improved benefits and community engagement



Trusted, impactful journalism supports our purpose of serving the greater good



Enhanced oversight, programs, reporting, and accountability further our commitment to ESG

Greenhouse gas (GHG) emissions inventory will inform our long-term environmental goals and action plans





